

ACCOUNTABILITY?

Victims look back and point at other people to assign blame
Owners look ahead and point at themselves to affect results

Instead of focusing on who or what was to blame, ask yourself:

“what part of my leadership contributed to that outcome?”

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We cannot change others – but we CAN influence them through our leadership
(and we can't fix anything in the rear view mirror)



When others make mistakes, lift them up!

When you make mistakes, CLAP!

When you give feedback, help others RISE!

**LEADERS PROVIDE REMINDERS
AND ENCOURAGEMENTS**

**“If you could kick the person in the pants responsible for most of your trouble,
you wouldn't sit for a month.” - Theodore Roosevelt.**

