## **Team Culture Assessment Survey**

Please answer the following questions honestly to establish a clear understanding of staff perceptions of our current workplace environment (and help plan relevant professional development activities)

1= strongly disagree 2= somewhat disagree 3= not sure 4=somewhat agree 5=strongly agree

|     | (A  | nswer 1 – 5) |
|-----|---|--------------|
| 1.  | Our team has clearly defined goals / purpose that everyone is committed to.         |              |
| 2.  | Our people are aware of their defined roles and what is expected of them.           |              |
| 3.  | Our team has committed to specific values, and can describe what they look like     | ·            |
| 4.  | Our team emphasizes the importance of relationships and feeling supported.          |              |
| 5.  | Everyone on our team is aware of their own personality style and tendencies.        |              |
| 6.  | People in our organization trust each other - and are trusted by our clients.       |              |
| 7.  | Our organization has clear standards of behavior and team expectations.             |              |
| 8.  | We have an effective protocol for digital communications across departments.        |              |
| 9.  | Our meetings are effective, efficient, and establish action steps for participants. |              |
| 10. | Our people understand and empathize with the demands of other departments.          |              |
| 11. | Our people welcome and apply feedback as a helpful opportunity to improve.          |              |
| 12. | Everyone in our organization claims "ownership" for team results.                   |              |
| 13. | Our people feel seen and appreciated for the effort they give each day.             |              |
| 14. | Our organization celebrates team members often for doing the "right" things.        |              |
| 15. | Our people remain persistent and positive in times of adversity or change.          |              |
|     |   |              |
|     |   |              |

**Total Score:** 



## **Extended Response Questions:**

Please answer the following questions anonymously, honestly, and as thoroughly as possible to help address issues and identify opportunities for improving our workplace culture...

| 1 | The are | atest ST  | RENGTH | l of our | <sup>·</sup> organizati | on is  |
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2. The greatest obstacle to our organization's future success is...

3. Things here would be much better if...

