

# Team Culture Assessment Survey

Please answer the following questions honestly to establish a clear understanding of staff perceptions of our current workplace environment (and help plan relevant professional development activities)

1= strongly disagree 2= somewhat disagree 3= not sure 4=somewhat agree 5=strongly agree

(Answer 1 – 5)

1. Our team has clearly defined goals / purpose that everyone is committed to. \_\_\_\_\_
2. Our people are aware of their defined roles and what is expected of them. \_\_\_\_\_
3. Our team has committed to specific values, and can describe what they look like. \_\_\_\_\_
4. Our team emphasizes the importance of relationships and feeling supported. \_\_\_\_\_
5. Everyone on our team is aware of their own personality style and tendencies. \_\_\_\_\_
6. People in our organization trust each other - and are trusted by our clients. \_\_\_\_\_
7. Our organization has clear standards of behavior and team expectations. \_\_\_\_\_
8. We have an effective protocol for digital communications across departments. \_\_\_\_\_
9. Our meetings are effective, efficient, and establish action steps for participants. \_\_\_\_\_
10. Our people understand and empathize with the demands of other departments. \_\_\_\_\_
11. Our people welcome and apply feedback as a helpful opportunity to improve. \_\_\_\_\_
12. Everyone in our organization claims “ownership” for team results. \_\_\_\_\_
13. Our people feel seen and appreciated for the effort they give each day. \_\_\_\_\_
14. Our organization celebrates team members often for doing the "right" things. \_\_\_\_\_
15. Our people remain persistent and positive in times of adversity or change. \_\_\_\_\_

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**Total Score:**

