

## **INCREASED CLARITY** ACCOUNTABILITY BETTER PERFORMANCE

# THE 1:1 EXECUTIVE COACHING PROGRAM

"THE WORD I WANT TO USE IS TRANSFORMATIONAL. ..... I WAS INSPIRED TO CHANGE - AND THAT'S WHAT I LIKED THE MOST."

- Connie Whiting, PAHCOM

### **OVERVIEW:**

Sean's Executive Coaching Program is a 1-on-1 leadership development program individuals responsible for improving team performance.

The program is an intensive growth experience for business owners, managers, administrators, and leaders who want the ongoing support of insights and accountability to cultivate more meaningful interactions, develop more clarity, and create more positive and profitable results.

You will meet with Sean Glaze privately by phone or zoom for regularly scheduled sessions to address specific issues, review your progress, and implement culture-building insights.

Additional support is available via unlimited consulting emails, texting or other means in between our scheduled sessions.

Ultimately, we will identify where you are and where you want to be, then work together to close the gap effectively. Each conversation is custom-tailored around your personal goals and specific situation. Sean is there to ask the right questions - and to keep you focused on moving forward.

Sean recommends a commitment of 6 months in order to reap the full value and impact of the program, as most successful clients understand that their leadership development is a process.

#### YOUR **EXPECTED RESULTS:**

(a partial list of how you'll benefit from the program)

- Clarifying the beliefs and behaviors that are affecting your team performance and results.
- Developing meaningful connections with coworkers.
- Maximizing the quality and impact of interactions with your clients and coworkers.
- Having more effective feedback conversations and inspiring growth in your people.
- Creating commitment and ownership among team members and increasing engagement.
- Prioritizing recognition to improve meeting agendas.
- Leveraging personality style assessments to enjoy more impactful conversations and better outcomes.



#### **SEAN GLAZE BIO:**

Sean Glaze is an author and leadership expert who has worked with clients like the CDC, John Deere, and Emory University to increase collaboration, boost performance, and build exceptional teams.

As a successful coach and educator for over 20 years, Sean gained valuable insights on building winning cultures. Today Sean helps organizations like yours develop more effective leaders and enjoy better workplace performance.