

Team Commitment and “Needs Chart”

| Inter-dependent Needs Chart | Steve | Lisa | Ted | Mary |
|-------------------------------------|--------------|---|---|-------------|
| Steve “I need ____ to...” | | ..provide me with estimates of system usage | | |
| Lisa “I need ____ to...” | | | ..combine sales data into daily reports | |
| Ted “I need ____ to...” | | | | |
| Mary “I need ____ to...” | | | | |
| | | | | |

Don't just talk about roles and accountability – put your understanding of teamwork into action by asking each team member to help identify roles for their teammates by completing a needs chart such as this one...

Once teammates know what others need and want them to accomplish, everyone is happier and the team is more productive...

It is far easier to live up to expectations you are made aware of!

